SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report: March 3, 2011 (Date of earliest event reported)

Commission File No.: 0-25969

RADIO ONE, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

52-1166660

(I.R.S. Employer Identification No.)

5900 Princess Garden Parkway,
7th Floor
Lanham, Maryland 20706
(Address of principal executive offices)

(301) 306-1111

Registrant's telephone number, including area code

eck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following visions:
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 2.02. Results of Operations and Financial Condition

On March 3, 2011, Radio One, Inc. issued a press release setting forth the results for its fourth quarter ended December 31, 2010. A copy of the press release is attached as Exhibit 99.1.

ITEM 9.01. Financial Statements and Exhibits

(c) Exhibits

Exhibit Number Description

99.1 Press release dated March 3, 2011: Radio One, Inc. Reports Fourth Quarter Results.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

RADIO ONE, INC.

/s/ Peter D. Thompson March 7, 2011 Peter D. Thompson

Chief Financial Officer and Principal Accounting Officer

NEWS RELEASE

March 3, 2011 **FOR IMMEDIATE RELEASE** Washington, DC Contact: Peter D. Thompson, EVP and CFO (301) 429-4638

RADIO ONE, INC. REPORTS FOURTH QUARTER RESULTS

Washington, DC: - Radio One, Inc. (NASDAQ: ROIAK and ROIA) today reported its results for the quarter ended December 31, 2010. Net revenue was approximately \$71.2 million, an increase of 5.8% from the same period in 2009. Station operating income ¹ was approximately \$28.0 million, an increase of 6.5% from the same period in 2009. The Company recorded a non-cash impairment charge against its FCC licenses and goodwill of approximately \$36.1 million, which led to a net operating loss of approximately \$19.8 million. Net loss was approximately \$27.2 million or a loss of \$0.52 per share, an increase from the reported net loss of approximately \$14.9 million or \$0.28 per share for the same period in 2009.

Alfred C. Liggins, III, Radio One's CEO and President stated, "Overall core radio revenues were up 8.1% in the fourth quarter compared to last year led by national business, which was up 19.3%, and radio segment internet revenue, which was up 179.1%. Our internet business revenues were down 8.0% this quarter compared to the fourth quarter of 2009 but were up 14.1% for the full year; and we continue to believe that our on-line platform will be a major source of revenue and EBITDA growth for the future. Q1 2011 has started sluggishly, with radio station revenue currently pacing flat to up low single-digits on a combined basis. Normalizing for a timing difference for Reach Media's cruise, consolidated net revenue and EBITDA are expected to be approximately flat year over year.

During the fourth quarter 2010, the Company completed the Amended Exchange Offer relating to all its Senior Subordinated Notes due 2011 and 2013. In addition, the amendment to our senior secured credit facility became effective which cured all prior defaults that were triggered in each of the second and third quarters under the terms of our credit facility.

Our investment in TV One continues to perform strongly. TV One had Q4 net revenues of \$28.7 million (+17.1% vs Q4 2009) and EBITDA of \$5.9 million after valuation expenses of \$2.0 million (+12.5% vs Q4 2009). On February 25, 2011, TV One completed a private debt offering of \$119 million. This five year financing at a 10% interest rate was obtained from funds managed by Canyon Capital Advisors LLC and was structured to allow for continued distributions to TV One shareholders. \$82.4 million of the proceeds of this financing were used by TV One to repurchase 15.4% of its outstanding membership interests from certain financial investors and 2.0% of its outstanding membership interests held by TV One management (representing approximately 50% of interests held by management). These redemptions increased Radio One's holding in TV One from 36.8% to approximately 44.6%. TV One plans to use the balance of the Canyon funding to repurchase DirecTV's 12.4% interest in the Network.

Even though the marketplace continues to evolve and present new challenges, I am confident that Radio One is well positioned to sustain its operational and industry progress."

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RESULTS OF OPERATIONS

	Three Months Ended December									
	31,					Year Ended December 31,				
		2010		2009	2010		2009			
STATEMENT OF OPERATIONS	(unaudited)					unaudited)	_	(audited)		
	Gi	in thousands, ex			_	n thousands, ex	cen			
		in the abands, v.i	recp	or share data)	(r tiro usurius, vii	Т	siture duta)		
NET REVENUE	\$	71,203	\$	67,258	\$	279,906	\$	272,092		
OPERATING EXPENSES										
Programming and technical, excluding stock-based compensation		18,308		18,778		75,044		75,547		
Selling, general and administrative, excluding stock-based compensation		24,873		22,151		102,330		90,695		
Corporate selling, general and administrative, excluding stock-based										
compensation		7,580		8,459		28,117		23,492		
Stock-based compensation		922		269		5,799		1,649		
Depreciation and amortization		3,244		5,208		17,439		21,011		
Impairment of long-lived assets		36,063		16,983		36,063		65,937		
Total operating expenses		90,990		71,848		264,792		278,331		
Operating (Loss) Income		(19,787)		(4,590)		15,114		(6,239)		
INTEREST INCOME		32		44		127		144		
INTEREST EXPENSE		15,775		9,367		46,834		38,404		
GAIN ON RETIREMENT OF DEBT		6,646		-		6,646		1,221		
EQUITY IN INCOME OF AFFILIATED COMPANY		1,726		358		5,558		3,653		
OTHER EXPENSE, net		127		1		3,061		104		
Loss before (benefit from) provision for income taxes, noncontrolling interest in			-							
income of subsidiaries and gain (loss) from discontinued operations		(27,285)		(13,556)		(22,450)		(39,729)		
(BENEFIT FROM) PROVISION FOR INCOME TAXES		(714)		(326)		3,971		7,014		
Net income (loss) from continuing operations	·	(26,571)		(13,230)		(26,421)		(46,743)		
GAIN (LOSS) FROM DISCONTINUED OPERATIONS, net of tax		1		(979)		(204)		(1,815)		
CONSOLIDATED NET LOSS	_	(26,570)	_	(14,209)	_	(26,625)	_	(48,558)		
NONCONTROLLING INTEREST IN INCOME OF SUBSIDIARIES		581		679		2,008		4,329		
CONSOLIDATED NET LOSS ATTRIBUTABLE TO COMMON	_									
STOCKHOLDERS	\$	(27,151)	\$	(14,888)	\$	(28,633)	\$	(52,887)		
	Ť	(=1,100)	Ť	(= 1,000)	Ť	(==,===)	Ť	(= 2,== 1)		
AMOUNTS ATTRIBUTABLE TO COMMON STOCKHOLDERS										
NET LOSS FROM CONTINUING OPERATIONS	\$	(27,152)	\$	(13,909)	•	(28,429)	Φ	(51,072)		
GAIN (LOSS) FROM DISCONTINUED OPERATIONS, net of tax	Ψ	(27,132)	Ψ	(979)	Ψ	(204)	Ψ	(1,815)		
CONSOLIDATED NET LOSS ATTRIBUTABLE TO COMMON	_	<u> </u>	_	(515)	_	(204)	_	(1,013)		
STOCKHOLDERS	\$	(27,151)	\$	(14,888)	\$	(28,633)	\$	(52,887)		
STOCKHOLDERS	ф	(27,131)	Φ	(14,000)	Ф	(28,033)	φ	(32,887)		
Weighted average shares outstanding - basic ²		52,087,460		52,735,892		51,509,239		59,465,252		
Weighted average shares outstanding - diluted ³		52,087,460	_	52,735,892		51,509,239		59,465,252		
		, ,	-	, ,	_	, ,	-	,,		

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	Thi	ree Months E	nded	December					
		31	Ι,			Year Ended December 31,			
		2010		2009		2010		2009	
		(unaud	dited	l)	(unaudited)	(audited) except per share ta)		
	(in	thousands, e	xcer	ot per share	_	(in thousands, ex			
		dat	_		_	data			
PER SHARE DATA - basic and diluted:									
Net loss from continuing operations (basic)	\$	(0.52)	\$	(0.26)	\$	(0.55) *	\$	(0.86)	
Gain (loss) from discontinued operations, net of tax (basic)		0.00		(0.02)	\$	(0.00) *		(0.03)	
Consolidated net loss attributable to common stockholders (basic)	\$	(0.52)	\$	(0.28)	\$	(0.56) *	\$	(0.89)	
Net loss from continuing operations (diluted)	\$	(0.52)	\$	(0.26)	\$	(0.55) *	\$	(0.86)	
Gain (loss) from discontinued operations, net of tax (diluted)	-	0.00	-	(0.02)	-	(0.00) *		(0.03)	
Consolidated net loss attributable to common stockholders (diluted)	\$	(0.52)	\$	(0.28)	\$	(0.56) *		(0.89)	
SELECTED OTHER DATA	¢.	20.022	¢.	26.220	¢.	102.522	¢.	105,850	
Station operating income ¹ Station operating income margin (% of net revenue)	\$	28,022 39.4%	\$	26,329 39.1%	\$	102,532 36.6%	\$	38.9%	
Station operating income margin (% of net revenue)		39.4%		39.1%		30.0%		36.9%	
Station operating income reconciliation:									
Consolidated net loss attributable to common stockholders	\$	(27,151)	\$	(14,888)	\$	(28,633)	\$	(52,887)	
Add back non-station operating income items included in consolidated net loss:									
Interest income		(32)		(44)		(127)		(144)	
Interest expense		15,775		9,367		46,834		38,404	
(Benefit from) provision for income taxes		(714)		(326)		3,971		7,014	
Corporate selling, general and administrative expenses		7,580		8,459		28,117		23,492	
Stock-based compensation		922		269		5,799		1,649	
Gain on retirement of debt		(6,646)		_		(6,646)		(1,221)	
Equity in income of affiliated company		(1,726)		(358)		(5,558)		(3,653)	
Other expense, net		127		1		3,061		104	
Depreciation and amortization		3,244		5,208		17,439		21,011	
Noncontrolling interest in income of subsidiaries		581		679		2,008		4,329	
Impairment of long-lived assets		36,063		16,983		36,063		65,937	
(Gain) loss from discontinued operations, net of tax		(1)		979		204		1,815	
Station operating income	\$	28,022	\$	26,329	\$	102,532	\$	105,850	
			_						
Adjusted EBITDA ⁴	\$	20,442	\$	17,870	\$	74,415	\$	82,358	
Adjusted EBITDA reconciliation:									
Net loss attributable to common stockholders	\$	(27,151)	\$	(14,888)	\$	(28,633)	\$	(52,887)	
Interest income		(32)		(44)		(127)		(144)	
Interest expense		15,775		9,367		46,834		38,404	
(Benefit from) provision for income taxes		(714)		(326)		3,971		7,014	
Depreciation and amortization		3,244		5,208		17,439		21,011	
EBITDA	\$	(8,878)	\$	(683)	\$	39,484	\$	13,398	
Stock-based compensation		922		269		5,799		1,649	
Gain on retirement of debt		(6,646)		-		(6,646)		(1,221)	
Equity in income of affiliated company		(1,726)		(358)		(5,558)		(3,653)	
Other expense, net		127		1		3,061		104	
Noncontrolling interest in income of subsidiaries		581		679		2,008		4,329	
Impairment of long-lived assets		36,063		16,983		36,063		65,937	
(Gain) loss from discontinued operations, net of tax		(1)		979		204		1,815	
Adjusted EBITDA	\$	20,442	\$	17,870	\$	74,415	\$	82,358	
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^{*}Per share amounts do not add due to rounding

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		2010 naudited) (in tho		ecember 31, 2009 (audited) ds)
SELECTED BALANCE SHEET DATA:				
Cash and cash equivalents	\$	9,192	\$	19,963
Intangible assets, net		840,147		871,221
Total assets		999,212		1,035,542
Total debt (including current portion)		642,222		653,534
Total liabilities		774,242		787,489
Total stockholders' equity		194,335		195,828
Redeemable noncontrolling interests		30,635		52,225
		Current		
		Amount	A	Applicable
	Οι	ıtstanding	Inte	erest Rate (a)
	(in	thousands)		
SELECTED LEVERAGE AND SWAP DATA:				
Senior bank term debt (swap matures June 16, 2012) (a)	\$	25,000		11.42%
Senior bank term debt (subject to variable rates) (b)		321,681		7.25%
Senior bank revolving debt (subject to variable rates) (b)		7,000		7.25%
$12^{1/2}\%/15\%$ senior subordinated notes (fixed rate)		286,794		15.00%
6 ³ / ₈ % senior subordinated notes (fixed rate)		747		6.38%
Note payable (fixed rate)		1,000		7.00%

- (a) A total of \$25.0 million is subject to a fixed rate swap agreement that became effective in June 2005. Under our fixed rate swap agreement, we pay a fixed rate plus a spread based on our leverage ratio, as defined in our Credit Agreement. That spread is currently set at 6.25% and is incorporated into the applicable interest rates set forth above.
- (b) Subject to variable Libor Rate plus a spread currently at 6.25% and incorporated into the applicable interest rate set forth above. This tranche is not covered by a swap agreement described in footnote (a).

Cautionary Note Regarding Forward-Looking Statements

This press release includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements represent management's current expectations and are based upon information available to Radio One at the time of this release. These forward-looking statements involve known and unknown risks, uncertainties and other factors, some of which are beyond Radio One's control, that may cause the actual results to differ materially from any future results, performance or achievements expressed or implied by such forward-looking statements. Important factors that could cause actual results to differ materially are described in Radio One's reports on Forms 10-K and 10-K/A, and 10-Q and 10-Q/A and other filings with the Securities and Exchange Commission (the "SEC"). Radio One does not undertake any duty to update any forward-looking statements.

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Net revenue increased to approximately \$71.2 million for the quarter ended December 31, 2010, from approximately \$67.3 million for the same period in 2009, an increase of 5.8%. Net revenues from our radio stations for the quarter ended December 31, 2010 increased 7.3% from the same period in 2009. We saw double digit percentage net revenue increases in Atlanta, Charlotte, Houston, Raleigh and St. Louis while we experienced decreases for the quarter in our Cincinnati and Cleveland markets. Reach Media experienced a net revenue decline of 5.3% for the quarter over the same period in 2009 and our internet business also experienced a decline of 8.0% for the same period.

Operating expenses, excluding depreciation and amortization, stock-based compensation and impairment of long-lived assets increased to approximately \$50.8 million from approximately \$49.4 million for the quarters ended December 31, 2010 and 2009, respectively, an increase of 2.8%. Similar to the quarter ended September 30, 2010, the spending increases continue to occur in selling, general and administrative departments. Our radio division drove most of the increased spending, with additional salaries for sales new hires and higher revenue variable expenses such as commissions, bonuses and national representation fees.

Stock-based compensation increased to \$922,000 for the quarter ended December 31, 2010, compared to \$269,000 for the same period in 2009, an increase of 242.8%. Increased stock-based compensation expense was due to a long-term incentive plan whereby officers and certain key employees were granted a total of 3,250,000 shares of restricted stock in January 2010. Stock-based compensation requires measurement of compensation costs for all stock-based awards at fair value on date of grant and recognition of compensation over the service period for awards expected to vest.

Depreciation and amortization expense decreased to approximately \$3.2 million compared to approximately \$5.2 million for the quarters ended December 31, 2010 and 2009, respectively, a decrease of 38.5%. The decrease is attributable to the completion of amortization for certain intangible assets and the completion of useful lives for certain assets.

Impairment of long-lived assets for the quarter ended December 31, 2010 increased to approximately \$36.1 million, compared to approximately \$17.0 million for the same period in 2009, an increase of 112.4%. Our annual impairment testing resulted in a non-cash charge to radio broadcasting licenses in Philadelphia and our year end impairment testing resulted in a non-cash charge associated with Reach Media goodwill.

Interest expense increased to approximately \$15.8 million for the quarter ended December 31, 2010, from approximately \$9.4 million for the same period in 2009, an increase of 68.1%. The increase in interest expense for the three months ended December 31, 2010 was due primarily to higher interest rates that took effect as a result of both entering into the third amendment to our Credit Agreement in March of 2010 as well as defaults under our credit agreement that occurred as of each of June 30, 2010, July 1, 2010 and September 30, 2010. In addition, as a result of our entry into our Amended and Restated Credit Agreement and Amended Exchange Offer on November 24, 2010, higher interest rates were in effect for the last month of the year.

As there were no early bond redemptions for the quarter ended December 31 2009, there was no gain on retirement of debt to report for the quarter, compared to a gain of approximately \$6.6 million for the same period in 2010. The fourth quarter 2010 net gain on retirement of debt was due to the early redemption of the Company's outstanding 63/8 % Senior Subordinated Notes due 2013 at a discount. This amount was offset by a write-off of approximately \$3.3 million of debt costs associated with the 2011 and 2013 Notes. A principal amount of \$747,000 remained outstanding as of December 31, 2010 for the 2013 notes.

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Equity in income of affiliated company increased to approximately \$1.7 million for the quarter ended December 31, 2010, compared to \$358,000 for the same period in 2009, an increase of 374.9%. The amounts are attributable primarily to additional net income generated by TV One, LLC for the fourth quarter of 2010 versus the comparable period in 2009. The Company's share of the net income is driven by TV One's current capital structure and the Company's percentage ownership of the equity securities of TV One.

Income taxes for the quarter ended December 31, 2010 was a benefit of \$714,000, compared to a benefit of approximately \$326,000 for the same quarter in 2009. The tax benefit for both fourth quarter 2010 and 2009 relates mostly to the impairment charges for indefinite-lived intangibles recorded in that quarter, which had the impact of reducing the Company's deferred tax liability.

Income from discontinued operations, net of tax, was \$1,000 for the quarter ended December 31, 2010, compared to a loss from discontinued operations, net of tax, of \$979,000 for the same period in 2009. The loss from discontinued operations, net of tax, for the quarter ended December 31, 2009 is primarily driven by Giant Magazine's financial results, which included a write off of \$416,000 of certain acquisition assets associated with the magazine.

Other pertinent financial information includes capital expenditures of approximately \$937,000 and \$1.2 million for the quarters ended December 31, 2010 and 2009, respectively. In addition, as of December 31, 2010, Radio One had total debt (net of cash balances) of approximately \$633.0 million.

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Supplemental Financial Information:
For comparative purposes, the following more detailed, unaudited statements of operations for the three months and year ended December 31, 2010 and 2009 are included.
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	Three Months Ended December 31, 2010										
				(in	thou	ısands, unaudit	ed)				
STATEMENT OF OPERATIONS:	Co	Consolidated		Radio One	Reach Media		Internet			Corporate/ liminations/ Other	
NET REVENUE	\$	71,203	\$	59,924	\$	9,250	Φ	3,697	¢	(1.669)	
OPERATING EXPENSES:	Э	/1,203	Ф	39,924	Ф	9,230	\$	3,097	\$	(1,668)	
Programming and technical		18,308		12,907		4,787		2,353		(1,739)	
Selling, general and administrative		24,873		21,309		1,374		2,560		(370)	
Corporate selling, general and administrative		7,580		21,309		1,374		2,300		6,270	
Stock-based compensation		922		137		1,510		24		761	
Depreciation and amortization		3,244		804		1,089		1,089		262	
Impairment of long-lived assets		36,063		19,949		16,114		- 1,005		-	
Total operating expenses		90,990	_	55,106	_	24,674	_	6,026	_	5,184	
Operating (loss) income		(19,787)	_	4,818	_	(15,424)	_	(2,329)	_	(6,852)	
INTEREST INCOME		32		-,		20		(=,===)		12	
INTEREST EXPENSE		15,775		-		23		_		15,752	
GAIN ON RETIREMENT OF DEBT		6,646		-		-		-		6,646	
EQUITY IN INCOME OF AFFILIATED COMPANY		1,726		-		-		-		1,726	
OTHER EXPENSE (INCOME), net		127		148		-		(27)		6	
(Loss) income before (benefit from) provision for income taxes, noncontrolling interest in income of subsidiaries		(27, 205)		4.650		(15.405)		(2.222)		(14226)	
and gain (loss) from discontinued operations		(27,285)		4,670		(15,427)		(2,302)		(14,226)	
(BENEFIT FROM) PROVISION FOR INCOME TAXES	_	(714)	_	(788)	_	(15.501)	_	(2.202)		(14.226)	
Net (loss) income from continuing operations		(26,571)		5,458		(15,501)		(2,302)		(14,226)	
GAIN (INCOME) FROM DISCONTINUED OPERATIONS, net of tax		1		2				(1)			
	-	(2(570)	_	5,460	_	(15.501)	_	(1)	_	(14.226)	
CONSOLIDATED NET (LOSS) INCOME NONCONTROLLING INTEREST IN INCOME OF		(26,570)		5,460		(15,501)		(2,303)		(14,226)	
SUBSIDIARIES		581								581	
CONSOLIDATED NET (LOSS) INCOME		301	_	<u>=</u>	_					301	
ATTRIBUTABLE TO COMMON STOCKHOLDERS	\$	(27,151)	\$	5,460	\$	(15,501)	\$	(2,303)	\$	(14,807)	

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	Three Months Ended December 31, 2009										
				(in t	hou	sands, unaudit	ed)				
STATEMENT OF OPERATIONS:	С	onsolidated	Radio One		Reach Media		_	Internet		Corporate/ liminations/ Other	
NET REVENUE	\$	67,258	\$	55,435	\$	9,770	\$	4,017	\$	(1,964)	
OPERATING EXPENSES:								·			
Programming and technical		18,778		12,789		4,854		2,101		(966)	
Selling, general and administrative		22,151		18,242		1,103		4,778		(1,972)	
Corporate selling, general and administrative		8,459		-		1,831		-		6,628	
Stock-based compensation		269		44		-		-		225	
Depreciation and amortization		5,208		2,275		988		1,625		320	
Impairment of long-lived assets		16,983		16,983		<u>-</u>		<u>-</u>		<u>-</u>	
Total operating expenses		71,848		50,333		8,776		8,504		4,235	
Operating (loss) income		(4,590)		5,102		994		(4,487)		(6,199)	
INTEREST INCOME		44		-		34		-		10	
INTEREST EXPENSE		9,367		-		10		-		9,357	
EQUITY IN INCOME OF AFFILIATED COMPANY		358		-		-		-		358	
OTHER EXPENSE (INCOME), net		1		(1)		<u>-</u>		2		<u>-</u>	
(Loss) income before (benefit from) provision for income taxes, noncontrolling interest in income of subsidiaries											
and loss from discontinued operations		(13,556)		5,103		1,018		(4,489)		(15,188)	
(BENEFIT FROM) PROVISION FOR INCOME TAXES		(326)		(670)		344	_			<u> </u>	
Net (loss) income from continuing operations		(13,230)		5,773		674		(4,489)		(15,188)	
LOSS FROM DISCONTINUED OPERATIONS, net of tax		(979)		(138)				(423)		(418)	
CONSOLIDATED NET (LOSS) INCOME		(14,209)		5,635		674		(4,912)		(15,606)	
NONCONTROLLING INTEREST IN INCOME OF SUBSIDIARIES		679		-		_		-		679	
CONSOLIDATED NET (LOSS) INCOME ATTRIBUTABLE TO COMMON STOCKHOLDERS	\$	(14,888)	\$	5,635	\$	674	\$	(4,912)	\$	(16,285)	
	_		<u> </u>		_		Ė		_		

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Year Ended December 31, 2010 (in thousands, unaudited)

	Co	nsolidated	Reach Radio One Media				Internet	Corporate/ Eliminations/ Other		
STATEMENT OF OPERATIONS:										
NET REVENUE	\$	279,906	\$	229,500	\$	41,773	\$	16,027	\$	(7,394)
OPERATING EXPENSES:										
Programming and technical		75,044		52,091		19,888		9,514		(6,449)
Selling, general and administrative		102,330		83,175		8,786		13,063		(2,694)
Corporate selling, general and administrative		28,117		-		6,143		-		21,974
Stock-based compensation		5,799		834		-		160		4,805
Depreciation and amortization		17,439		7,134		4,249		4,942		1,114
Impairment of long-lived assets		36,063		19,949		16,114				-
Total operating expenses		264,792		163,183		55,180		27,679		18,750
Operating income (loss)		15,114		66,317		(13,407)		(11,652)		(26,144)
INTEREST INCOME		127		-		71		-		56
INTEREST EXPENSE		46,834		-		78		-		46,756
GAIN ON RETIREMENT OF DEBT		6,646		-		-		-		6,646
EQUITY IN INCOME OF AFFILIATED COMPANY		5,558		-		-		-		5,558
OTHER EXPENSE (INCOME), net		3,061		(84)		<u>-</u>		133		3,012
(Loss) income before provision for income taxes,										
noncontrolling interest in income of subsidiaries and										
(loss) gain from discontinued operations		(22,450)		66,401		(13,414)		(11,785)		(63,652)
PROVISION FOR INCOME TAXES		3,971		3,137		834		<u> </u>		<u>-</u>
Net (loss) income from continuing operations		(26,421)		63,264		(14,248)		(11,785)		(63,652)
(LOSS) INCOME FROM DISCONTINUED OPERATIONS,										
net of tax		(204)		(465)		-		261		-
CONSOLIDATED NET (LOSS) INCOME		(26,625)		62,799		(14,248)		(11,524)		(63,652)
NONCONTROLLING INTEREST IN INCOME OF										
SUBSIDIARIES		2,008		-		-		-		2,008
NET (LOSS) INCOME ATTRIBUTABLE TO COMMON										
STOCKHOLDERS	\$	(28,633)	\$	62,799	\$	(14,248)	\$	(11,524)	\$	(65,660)

PAGE 11 -- RADIO ONE, INC. REPORTS FOURTH QUARTER RESULTS

	Year Ended December 31, 2009										
				(in t	thou	sands, unaudit	ed)				
STATEMENT OF OPERATIONS:	Co	nsolidated_		Radio One		Reach Media		Internet		Corporate/ iminations/ Other	
NET REVENUE	\$	272,092	\$	218,233	\$	45,825	\$	14,044	\$	(6,010)	
OPERATING EXPENSES:	Ψ	272,072	Ψ	210,233	Ψ	13,023	Ψ	11,011	Ψ	(0,010)	
Programming and technical		75,547		51,993		18,959		8,449		(3,854)	
Selling, general and administrative		90,695		73,349		6,903		14,598		(4,155)	
Corporate selling, general and administrative		23,492		-		6,164		-		17,328	
Stock-based compensation		1,649		409		-		-		1,240	
Depreciation and amortization		21,011		9,430		3,934		6,408		1,239	
Impairment of long-lived assets		65,937		65,937		· -		-		-	
Total operating expenses	_	278,331		201,118		35,960		29,455		11,798	
Operating (loss) income		(6,239)		17,115		9,865		(15,411)		(17,808)	
INTEREST INCOME		144		_		74		-		70	
INTEREST EXPENSE		38,404		-		11		3		38,390	
GAIN ON RETIREMENT OF DEBT		1,221		-		-		-		1,221	
EQUITY IN INCOME OF AFFILIATED COMPANY		3,653		-		-		-		3,653	
OTHER EXPENSE (INCOME), net		104		114		-		(36)		26	
(Loss) income before provision for income taxes, noncontrolling interest in income of subsidiaries and loss											
from discontinued operations		(39,729)		17,001		9,928		(15,378)		(51,280)	
PROVISION FOR INCOME TAXES		7,014		3,520		3,494		-		-	
Net (loss) income from continuing operations		(46,743)		13,481		6,434		(15,378)		(51,280)	
LOSS FROM DISCONTINUED OPERATIONS, net of tax		(1,815)		(156)		<u>-</u>		(1,537)		(122)	
CONSOLIDATED NET (LOSS) INCOME		(48,558)		13,325		6,434		(16,915)		(51,402)	
NONCONTROLLING INTEREST IN INCOME OF											
SUBSIDIARIES		4,329		_		_		-		4,329	
NET (LOSS) INCOME ATTRIBUTABLE TO COMMON STOCKHOLDERS	\$	(52,887)	\$	13,325	\$	6,434	\$	(16,915)	\$	(55,731)	

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Radio One, Inc. will hold a conference call to discuss its results for the fourth quarter 2010, as well as full year 2010. This conference call is scheduled for Thursday, March 3, 2011 at 10:00 a.m Eastern Standard Time. To participate on this call, U.S. callers may dial toll free 1-800-230-1074; international callers may dial direct (+1) 612-332-0226.

A replay of the conference call will be available from 12:30 p.m. Eastern Daylight Time March 03, 2011 until 11:59 p.m. March 06, 2011. Callers may access the replay by calling 1-800-475-6701; international callers may dial direct (+1) 320-365-3844. The replay Access Code is 193396. Access to live audio and a replay of the conference call will also be available on Radio One's corporate website at http://www.radio-one.com/. The replay will be made available on the website for seven days after the call.

Radio One, Inc. (www.radio-one.com) is a diversified media company that primarily targets African-American and urban consumers. The Company is one of the nation's largest radio broadcasting companies, currently owning 53 broadcast stations located in 16 urban markets in the United States. As a part of its core broadcasting business, Radio One operates syndicated programming including the Russ Parr Morning Show, the Yolanda Adams Morning Show, the Rickey Smiley Morning Show, CoCo Brother Live, CoCo Brother's "Spirit" program, Bishop T.D. Jakes' "Empowering Moments", the Reverend Al Sharpton Show, and the Warren Ballentine Show. The Company also owns a controlling interest in Reach Media, Inc. (www.blackamericaweb.com), owner of the Tom Joyner Morning Show and other businesses associated with Tom Joyner. Beyond its core radio broadcasting business, Radio One owns Interactive One (www.interactiveone.com), an online platform serving the African-American community through social content, news, information, and entertainment, which operates a number of branded sites, including News One, UrbanDaily, HelloBeautiful, Community Connect Inc. (www.communityconnect.com), an online social networking company, which operates a number of branded websites, including BlackPlanet, MiGente, and Asian Avenue and an interest in TV One, LLC (www.tvoneonline.com), a cable/satellite network programming primarily to African-Americans.

Notes:

- "Station operating income" consists of net loss before depreciation and amortization, corporate expenses, stock-based compensation, equity in (income) loss of affiliated company, income taxes, noncontrolling interest in income of subsidiaries, interest expense, impairment of long-lived assets, other expense, gain on retirement of debt, (income) loss from discontinued operations, net of tax, and interest income. Station operating income is not a measure of financial performance under generally accepted accounting principles. Nevertheless we believe station operating income is often a useful measure of a broadcasting company's operating performance and is a significant basis used by our management to measure the operating performance of our stations within the various markets because station operating income provides helpful information about our results of operations apart from expenses associated with our physical plant, income taxes, investments, debt financings and retirements, overhead, stock-based compensation, impairment charges, and asset sales. Station operating income is frequently used as one of the bases for comparing businesses in our industry, although our measure of station operating income may not be comparable to similarly titled measures of other companies. Station operating income does not purport to represent operating income or cash flow from operating activities, as those terms are defined under generally accepted accounting principles, and should not be considered as an alternative to those measurements as an indicator of our performance. A reconciliation of net loss to station operating income has been provided in this release.
- 2 For the quarter ended December 31, 2010 and 2009, Radio One had 52,087,460 and 52,735,892 shares of common stock outstanding on a weighted average basis, diluted for outstanding stock options, respectively.
- For the year ended December 31, 2010 and 2009, Radio One had 51,509,239 and 59,465,252 shares of common stock outstanding on a weighted average basis, diluted for outstanding stock options, respectively.
- "Adjusted EBITDA" consists of net loss plus (1) depreciation, amortization, income taxes, interest expense, equity in (income) loss of affiliated company, noncontrolling interest in income of subsidiaries, impairment of long-lived assets, stock-based compensation, other expense, (income) loss from discontinued operations, net of tax, less (2) interest income and gain on retirement of debt. Net income before interest income, interest expense, income taxes, depreciation and amortization is commonly referred to in our business as "EBITDA." Adjusted EBITDA and EBITDA are not measures of financial performance under generally accepted accounting principles. We believe Adjusted EBITDA is often a useful measure of a company's operating performance and is a significant basis used by our management to measure the operating performance of our business because Adjusted EBITDA excludes charges for depreciation, amortization and interest expense that have resulted from our acquisitions and debt financing, our taxes, impairment charges, as well as our equity in (income) loss of our affiliated company, gain on retirements of debt, and any discontinued operations. Accordingly, we believe that Adjusted EBITDA provides useful information about the operating performance of our business, apart from the expenses associated with our physical plant, capital structure or the results of our affiliated company. Adjusted EBITDA is frequently used as one of the bases for comparing businesses in our industry, although our measure of Adjusted EBITDA may not be comparable to similarly titled measures of other companies. Adjusted EBITDA and EBITDA do not purport to represent operating income or cash flow from operating activities, as those terms are defined under generally accepted accounting principles, and should not be considered as alternatives to those measurements as an indicator of our performance. A reconciliation of net loss to EBITDA and Adjusted EBITDA has been provided in this release.