
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15 (d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report: February 20, 2008 (Date of earliest event reported)

Commission File No.: 0-25969

RADIO ONE, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

52-1166660

(I.R.S. Employer Identification No.)

5900 Princess Garden Parkway,

7th Floor

Lanham, Maryland 20706

(Address of principal executive offices)

(301) 306-1111

Registrant's telephone number, including area code

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

On February 20, 2008, Radio One, Inc. ("Radio One") issued a press release announcing that Mr. Peter Thompson has assumed the role of Chief Financial Officer. A copy of the press release is attached as Exhibit 99.1 hereto and is incorporated by reference herein.

Mr. Thompson accepted the position under a three year arrangement with an initial annual base salary of \$375,000 with a cash bonus of up to \$75,000. The Board also authorized Mr. Thompson's receipt of 75,000 shares of restricted stock and options for another 75,000 shares, all to be issued at the discretion of the Chief Executive Officer.

ITEM 9.01. Financial Statements and Exhibits.

(c) Exhibits

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press release dated February 20, 2008: Radio One, Inc. Announces That Peter D. Thompson Has Been Named Chief Financial Officer

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

RADIO ONE, INC.

/s/ Alfred Liggins

Alfred Liggins

Chief Executive Officer

February 20, 2008

NEWS RELEASE

February 20, 2008

FOR IMMEDIATE RELEASE

Washington, DC

Contact: Alfred C. Liggins III
(301) 429-2643**Radio One, Inc. Announces That Peter D. Thompson Has Been Named Chief Financial Officer**

Washington, DC—Radio One, Inc. (NASDAQ: ROIAK and ROIA) announced today that effective immediately Peter D. Thompson has assumed the role of Chief Financial Officer, reporting to Alfred C. Liggins, III.

Alfred C. Liggins, III, Radio One's CEO stated, "I am very pleased to announce that Peter D. Thompson has taken on the role of Chief Financial Officer, a position vacated on December 31, 2007. Mr. Thompson is very familiar with Radio One having served as a consultant in 2006 with regard to certain strategic initiatives and most recently joining the senior executive team last fall as Executive Vice President of Business Development. In that most recent position he focused on our business diversification strategy, including our Internet initiative and potential acquisitions and also participated in the 2008 budget process, monitored our covenant compliance and participated in the year end close process. Thus, while he is officially starting as Chief Financial Officer today, for several months he has been providing valuable analysis and advice with respect to the Company's overall financial performance. Mr. Thompson has deep roots in the entertainment field and relevant experience in public accounting and financial and systems management. His steady hand and solid experience is a welcome asset to the Company."

Commenting on his new position, Mr. Thompson stated, "I very much enjoyed working with the executive team as a consultant in 2006 and was pleased when the opportunity became available to join the Company full time. Becoming Chief Financial Officer of Radio One is an honor given the many strategic and operating accomplishments of the Company over the past decade. I intend to continue the tradition of excellence and look forward to working with Radio One's employees, shareholders and consumers to further solidify our position as the urban media platform."

Mr. Thompson brings over 20 years of financial experience to Radio One, both as a public accountant and with the 13 years spent at Universal Music in the United Kingdom, five of them as CFO of this enterprise. As CFO, he managed a team of 120, including the IT department, handled SOX and SEC compliance issues and spearheaded expense savings and EBITDA growth.

Radio One, Inc. (www.radio-one.com) is one of the nation's largest radio broadcasting companies and the largest radio broadcasting company that primarily targets African-American and urban listeners. Pro forma for recently announced transactions, Radio One owns and/or operates 54 radio stations located in 17 urban markets in the United States.

Additionally, Radio One owns Magazine One, Inc. (d/b/a Giant Magazine) (www.giantmag.com), interests in TV One, LLC (www.tvoneonline.com), a cable/satellite network programming primarily to African-Americans and Reach Media, Inc. (www.blackamericaweb.com), owner of the Tom Joyner Morning Show and other businesses associated with Tom Joyner.